



BOARD OF EDUCATION NORMS

Our norms are meant to guide our work and keep us focused. These norms (collective commitments) are in alignment with our Board Governance Policies; District Vision, Mission, and Priorities. We will begin each meeting reminding ourselves and our guests of our working commitments.

1. Be prepared; stay informed; listen to others and be open to differing opinions and perspectives – being inquisitive, reflective, and respectful; checking our biases and agendas at the door; we will thoughtfully and objectively discuss the facts of the situation and not personalize issues or policies
2. Ensure open and clear communications, and maintain transparency – no surprises
3. Remain objective, forward thinking, and open minded – respect the opinions of others
4. Maintaining professional relationships is key – know and respect the roles and responsibilities of the Board (governing), administration (tactical), and staff (operational)
5. Start on time, end on time, stay on task
6. When a Board decision is made, we accept and abide by the decisions both publicly and privately – we accomplish more united than divided
7. Honor and protect the expectation of confidentiality of all topics addressed, and discussions held, in closed sessions

SCHOOL BOARD MEETING AGENDA Tuesday, April 14, 2020 – 5:15 p.m.

- I. President's Comments and Pledge of Allegiance
- II. Call to Order
- III. Roll Call
- IV. Anticipated Motion to Waive Public Comment Section of this Agenda, and Future Agendas, until Further Notice; with the Exception of Today's Agenda Item XI.G. "Public Hearing on Requests for DPI Waivers Pursuant to Wis. Stat. § 118.38."
- V. Approval of Agenda
- VI. Review of the Board's Meeting Norms
- VII. Public Comment (see Board Policy 187)
- VIII. Approval of Minutes
 - A. March 24, 2020, Regular Board Meeting
 - B. March 31, 2020, Special Board Meeting
 - C. April 3, 2020, Special Board Meeting
- IX. Communications
 - A. District Administrator's Report
- X. Monitoring
 - A. College and Career Readiness/Waupaca ACP
- XI. Board Reports
 - A. Upcoming Meetings and Other Activities
 1. May 4, 2020 – School Board/CEC Governance Council Retreat – 11:00 a.m.
 2. May 12, 2020 – Regular Board Meeting – 5:15 p.m.

- B. Set Organizational Meeting
 - C. School Board Unofficial Election Results
 - D. Building and Grounds Committee
 - 1. March 30, 2020, Committee Report
 - a. Recommendation on Middle School Roof Replacement
 - b. Recommendation on New Maintenance Building Funding
 - 2. April 9, 2020, Committee Report
 - E. Policy Committee
 - 1. Committee Report
 - F. Administration
 - 1. Notices of Intent for Next School Year
 - 2. Summer IT Crew Hours and Pay
 - G. Public Hearing on Requests for DPI Waivers Pursuant to Wis. Stat. § 118.38 due to the COVID-19 Public Health Emergency for Instructional Hours and Educator Effectiveness
 - H. Motion Approving Request for DPI Waiver due to the COVID-19 Public Health Emergency for Instructional Hours and Submittal of the Request to DPI
 - I. Motion Approving Request for DPI Waiver due to the COVID-19 Public Health Emergency for Educator Effectiveness and Submittal of the Request to DPI
- XII. Consent Agenda
- A. Financial Reports
 - 1. Accounts Payable
 - 2. Cash Receipts
 - 3. Treasurer's Report
 - B. Personnel
 - 1. Updated Staffing Changes for 2020-2021
 - 2. Resignations
 - a. Paige Taylor – MS Special Education Teacher
 - 3. Hires – 2020-2021 School Year
 - a. Jessica Roberts – MS Special Education Teacher
 - b. Kristin Doscher – CEC Grades 1-2 Teacher
 - c. Ty Natzke – CEC Grades 6-7 Teacher
 - 4. Transfers/Changes
 - a. Carrie Andres – Chain .5 FTE 4K to CEC .5 FTE 4K
 - b. Katelyn Pauling – Chain 1st Grade to CEC Kindergarten
 - c. Lori Wolff – CEC Grades 2-3 Teacher to CEC Grades 1-2 Teacher
 - d. Catherine Seifert – CEC Grades 2-3 Teacher to CEC Grades 3-5 Teacher
 - e. Holly Olsen – CEC Grades 4-6 Teacher to CEC Grades 3-5 Teacher
 - f. Devon Feldt – CEC Grades 4-6 Teacher to CEC Grades 6-7 Teacher
 - g. Kori Bowe – Increase 3 hours/week (from 17 to 20) as a CEC Ed. Asst.
 - 5. Salary Step Changes
 - a. Jordon Williams – 2B to 2B6
 - b. Claire Ellie – 8B12 to 8B18
 - c. Mathew Lawniczak – 6B24 to 6M
- XIII. Adjournment

End Notes: The times listed on the agenda are approximate and subject to change. Questions regarding agenda items may be directed to the Committee Chairperson identified below.

* The Board utilizes a “consent agenda” to approve decisions the Board has already determined to be within the domain of the District Administrator. As such, the Consent Agenda may be approved by a single motion without discussion. Only the Board as a whole may remove an item for separate Board action. *Board Policy I.I.*

Committee Chairperson and Phone Numbers

Board President – Stephen Johnson– 258-9530	Building & Grounds – Steve Hackett - 258-9626
Finance –Sandy Robinson - 258-0871	Policy – Patrick Phair – 258-9498
Personnel – Betty Manion - 258-9407	Instructional - Dale Feldt – 715-321-1159
Student Services - Mark Polebitski – 715-707-0118	